



LEADERSHIP FUQUAY-VARINA

2023 ANNUAL REPORT



Leadership FV by the Numbers

- Total enrolled to date: 96
- Total graduates to date: 93
- Class of 2023: 8
- Applicants for 2024: 12

Impact in the Community:

- Alumni are currently serving or have served as:
 - Founder/Director/ Chair of Non-profits: 9
 - Non-Profit Board Members: 21+
 - Municipal Employees: 13
 - Elected Officials: 2
 - Municipal/County/Non-Profit Advisory Groups: 12
 - Volunteers for Community Organizations: 28+
- Service Projects: 8
- Alumni raised \$121,000.00 for COVID grants to small business.

Leadership Fuquay-Varina, a ten-month program, builds community and educates residents and qualified business people from the Town of Fuquay-Varina on the

- **qualities of effective leaders**
- **functions of town government**
- **local systems that create community**

This program is growing a sustainable and diverse network of citizens that develop and maintain a broad awareness of their community assets and local government infrastructure. Graduates have a deeper appreciation for the potential of civic and municipal leaders to make significant contributions to their town, fellow citizens, and families. Furthermore, graduates will become champions of commitment and responsibility for the future success and growth within the community of Fuquay-Varina.

10

2024 is the tenth year of the Leadership Fuquay-Varina program. In that time, ninety-three people have graduated and many are working in leadership roles in our community.



An annual tour of the community is a popular part of the education session, made possible by through the generosity of the local Century 21 Real Estate office.

In addition to Century 21 Triangle, the Leadership program has benefited from the support of many businesses and organizations in the community, including:

*John Deere Foundation
Pine Acres Community Center
Bob Barker Co., Inc.
Southern Regional Center
Town of Fuquay-Varina*

Leadership Program Sessions

- Partnerships & Team Building in Leadership
- Public Safety
- Municipal Government
- Education
- Health & Human Service / DISC Analysis
- Emotional Intelligence
- Growth, Planning and Impact
- Economic Development / StrengthsFinder
- Race & Cultural Awareness
- Non-Profit Board Training

Additional Activities:

- Service Project
- Networking & Family Socials
- Attendance at Town Board Meeting
- Community Tour



In addition to regular Leadership sessions, the program offers opportunities for participants to build a network of community members who share a commitment to the community. These include an annual family social, alumni socials and service projects.

2023 Leadership FV Budget

Income

| | |
|------------------------------|---------------|
| John Deere Foundation Grant: | \$25,000 |
| Tuition from Participants: | <u>5,250</u> |
| TOTAL | 30,250 |

* Unused monies build our scholarship fund to allow greater participation by the community and create a reserve to counter funding interruptions.

Expense

| | |
|---------------------------|---------------|
| Programs | 6000 |
| Materials | 1650 |
| Scholarships | 700 |
| Meals/Food | 3600 |
| Network Events/Graduation | 2700 |
| Service Project | 1100 |
| Facilitator | <u>6000</u> |
| TOTAL | 21,750 |

exemplify inspire ability
LEADERSHIP
 service Fuquay-Varina
 stewardship
 collaboration
 influence lead
 direction
 guidance

From A Participant:

*"I found my participation in **LEADERSHIP FUQUAY-VARINA** to be extremely rewarding. Sessions were designed to highlight leadership skill-building and expose class participants to leadership roles in local government, the Fuquay-Varina community and the non-profit sector. All sessions were led by experts in their fields and offered the opportunity for full class participation. The class reinforced four fundamentals of leadership skills that can be applied in all that I do personally and professionally: how to inspire a shared vision; how to challenge any process with the goal of improvement; how to enable and empower others to act; and how effective leaders model the way—by their actions in showing others what can be achieved. I applaud the Chamber for their vision and leadership in providing this course to build leaders in our community that in turn build other leaders. That breeds connectivity and commitment in Fuquay-Varina, making it a stronger and more desirable community for all our citizens."*



Leadership Steering Committee

Jeff Stevens, First Federal Bank
 Jebb Graff, Graff Creative
 Melissa Flanagan, Fuquay-Varina Family Law
 Tim Smith, FV Police Department
 Garion Bunn, State Farm Insurance
 Dustin Williams, FV Chamber of Commerce
 Ann Marie Amico, Leadership FV Facilitator



Service projects are a part of each year's curriculum. The cohort gets to know each other in a setting outside of class, practice leadership skills and do good in the community. The Class of 2023 (right) raised money for athletic scholarships. The Class of 2021 served hot lunches to 219 area day care workers.